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LS 6-1203

OGC Has Reviewed

4 June 1956

MEMORANDUM FOR: Deputy Director (Support)

SUBJECT:

Proposed Rental Rates for Quarters at the

25X1A Training Station

1. This Office has been requested to concur in the memorandum from the Deputy Director (Plans) to the Deputy Director (Support) concerning the above subject. In view of the unusual nature of this particular case, we feel that certain comments are necessary.

2. The memorandum requests approval by the Deputy Director (Support) of a recommendation to determine that the be considered a foreign area for travel reimbursement and allowance purposes. It is our opinion that such a decision rests solely with the Director of Central Intelligence based on a determination that the proposed payments are necessary to the performance of the functions of the Agency, i.e., that without such payments it would not be possible to staff adequately. 25X1A6a

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- 3. We believe it essential that prior to making such a determination there must be considered existing Agency policy with reference to the Career Service. A foundation stone of that policy is that members of the Service undertake the obligation to serve "anywhere and at any time and for any kind of duty as determined by the needs of the Agency..." While the Agency has not adopted an implementing policy of "directed assignment", it would appear that adoption of such an implementing policy or its rejection would have a bearing on the current situation.
- 4. The memorandum in paragraph 3 lists the benefits available to personnel which is considered a foreign area. There are 25X1A6a several benefits which are not listed, including tuition for dependents

of employees and shipment of an automobile at Government expense. We think it a pertinent fact that these two benefits have been made 25X1A6a Agency proposal to the Director of Central Intelligence that he approve for certain classes of employees, including those on storage of household effects without regard to emergency area and travel for educational purposes of dependents at Government expense.

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5. In order to represent fairly the actual situation, it is believed the statement in paragraph 4 of the memorandum that each staff employee at state is being deprived of approximately \$2658 for the eighteen months tour should be analyzed further. The sum of \$2658 does not take into account the post differential at the two stations. A GS-14 at receives post differential of \$2580, whereas the GS-14 on manufacture receives \$1032. Similarly, a GS-9 receives \$1360 and or would receive \$544.00.

6. We believe it proper that the Director should consider the fact that the civilian are in substantially the same position as Agency employees at the present time. Therefore, the possible effects of administratively revising the benefits to Agency employees should be viewed in this connection.

7. The memorandum does not attempt to justify the proposal on the basis of financial hardship. It is believed that analysis will indicate that difficulties arise in the recruiting phase in that employees under consideration for the compare the emoluments they would receive with those at or other foreign areas. This particular facet of the problem points to the desirability of considering the Career Service policy of the Agency and its relationship to this problem.

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